

HEALTH AND SAFETY POLICY STATEMENT

As the Managing Director of BK Nolte Ltd, I regard health and safety as ranking in importance with the other vital activities carried out by the organisation. Poor collective and individual safety performance may seriously jeopardise the efficient operation of the Company as a whole.

Health and safety within the Company must be managed to ensure that standards are maintained and, if required, improved. I regard the promotion of health and safety measures as mutually objective for all those who work within the Company and personnel within the organisation are to do all that is sensibly possible to prevent injury to themselves and others, and to prevent property damage.

The management of all working activities will comply with all relevant Health and Safety at Work, Etc. Act legislation and managers and supervisors are to ensure that employees understand their duties and responsibilities under the Act and the main provisions of this Safety Policy.

The Managing Director and Company Secretary will make genuine efforts to ensure that:

- Working conditions are healthy and safe
- Employees and contractors are aware of the hazards in carrying out their activities
- Formal systems of health and safety monitoring are carried out regularly
- Safety equipment and devices are properly used and maintained
- Machinery and equipment are properly maintained and safe to use
- Training and information are provided as necessary

Our plan for health and safety is amplified by:

- BK Nolte Ltd health and safety organisation
- The general arrangements
- Detailed Arrangements for specific subjects
- Health and safety publications

This policy will be regularly reviewed and kept up to date, particularly to reflect any changes in the nature or size of the business.

Robert Ruler



Managing Director

22nd May 2020

Revision 4