

Transport Policy

BK Nolte Contracts Limited ("The Company") is a designer, supplier, and installer of high quality kitchen and bedroom furniture to the trade and public based in Wrexham.

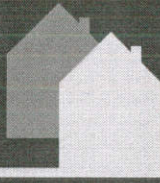
The management and all who work with the Company are committed to the delivery of its obligations under health, safety, transport and environment legislation with regard to driving at work and recognise that there are specific risks to employees who are driving on behalf of the Company. The Company have introduced this policy (which incorporates the Driving at Work Policy) with the objective of identifying and minimising those risks and encouraging safe driving in order to reduce the number of accidents and comply with its legal obligations. The Company place great importance on health and safety of employees, as well as members of the public, and must rely on every employee to comply with current laws, legislations, company policies, staff handbooks and the Company Vehicle Drivers Handbook.

All employees are relied upon to observe all the rules of the road, in addition to guidance related to the use and maintenance of their vehicles, and must also maintain a responsible attitude to driving and to the welfare of others at all times. The practice of safe driving is essential to maintain all our drivers' ability to perform their jobs effectively. The Company believe that the practice of safe driving is essential to maintain all our drivers' ability to perform their jobs effectively and endeavours to achieve the highest standards in all areas of health, safety, environment, and transport. On the basis that all accidents are preventable, all Company drivers are required to operate their vehicles, at all times, in a responsible and considerate manner, with due regard to the safety of themselves and others, the objective being to minimise the risk of accident.

The management and all who work with the Company are also committed to health and safety, the care of the environment and the prevention of pollution regarding transport issues. The Company strives to ensure that all its activities are carried out in conformance with the current and relevant health and safety, transport and environment regulations/legislation and seeks to continually improve our transport performance through the support and involvement of all employees and any other interested parties. The Company is committed to the accreditation and support of the Fleet Operator Recognition Scheme (FORS) to encourage sustainable best practice for road freight operators nationwide to promote safe working practices, legal compliance, safety of road freight operations and reduce overall environmental impact. In recognition of this, the Company has implemented a transport management system and has a commitment to providing adequate financial provision to meet the approved codes of practice and requirements of all legislation (including protective/preventative measures identified by risk assessments), complying with all legislation and, where possible, to exceed all relevant statutory requirements.

We aim to:

- To encourage sustainable best practice for our road freight operations nationwide to promote safe working practices, legal compliance and reduce overall environmental impact.
- To ensure that all company vehicles are maintained in a legal, roadworthy condition at all times. When employees use their own vehicles on Company business, relevant documentation regarding their own and their vehicle's legality (i.e. MOT certificate, insurances, current drivers' licence status, details of any driving infractions, fines, etc.) will be obtained prior to approval by management for usage.
- To constantly encourage more efficient freight operations and adopt green fleet management principles which save money, reduce pollution and enhance operational efficiency. This includes reducing transport-related noise by promoting smoother driving, monitoring driving hours/times, and the use of quieter vehicles.
- To adopt low emission strategies to help mitigate the transport impacts of development. This may incorporate policy measures and/or requirements for financial investments and contributions to the delivery of low emission transport projects and plans, including strategic monitoring and assessment



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activities. This will include consideration of lower emission rates when purchasing/leasing new fleet vehicles.

- The main aim of low emission strategies is to reduce transport emissions by accelerating the uptake of lower emission and technologies. We aim to actively encourage staff, through effective travel planning, to reduce vehicle usage, incorporating car sharing and using public transport, where possible. In addition, to strive to reduce the number of fleet vehicles, when practicable, and to actively source and evaluate alternative fuel options which have a reduced environmental impact.
- To provide a staff handbook and a Company Vehicle Drivers Handbook to provide guidance on Company rules relating to driving and to ensure that all Company employees are aware of the health and safety implications of using a Company vehicle or for using any vehicle on Company business.
- To continue to encourage our employees, clients and suppliers to support our transport principles.
- To continuously provide training, information and support to management and all who work for the Company to ensure on-going evaluation and improvement of overall transport performance.
- To audit, review and revise the Transport, Safety, Health and Environment policies (and the statement of intent) and their effectiveness, as often as is necessary (to include an annual audit) – any revisions will be brought to the attention of all employees, together with annual audit report findings.
- To continue our commitment to work with local and national Environmental and Transport Agencies to improve performance, awareness and best practice and strive to achieve progressive levels of accreditation.

Signature: _____

Date: August 2018

Harry Ruler

Deputy Managing Director:

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